

MWW_Metaframework_Matrices Concept

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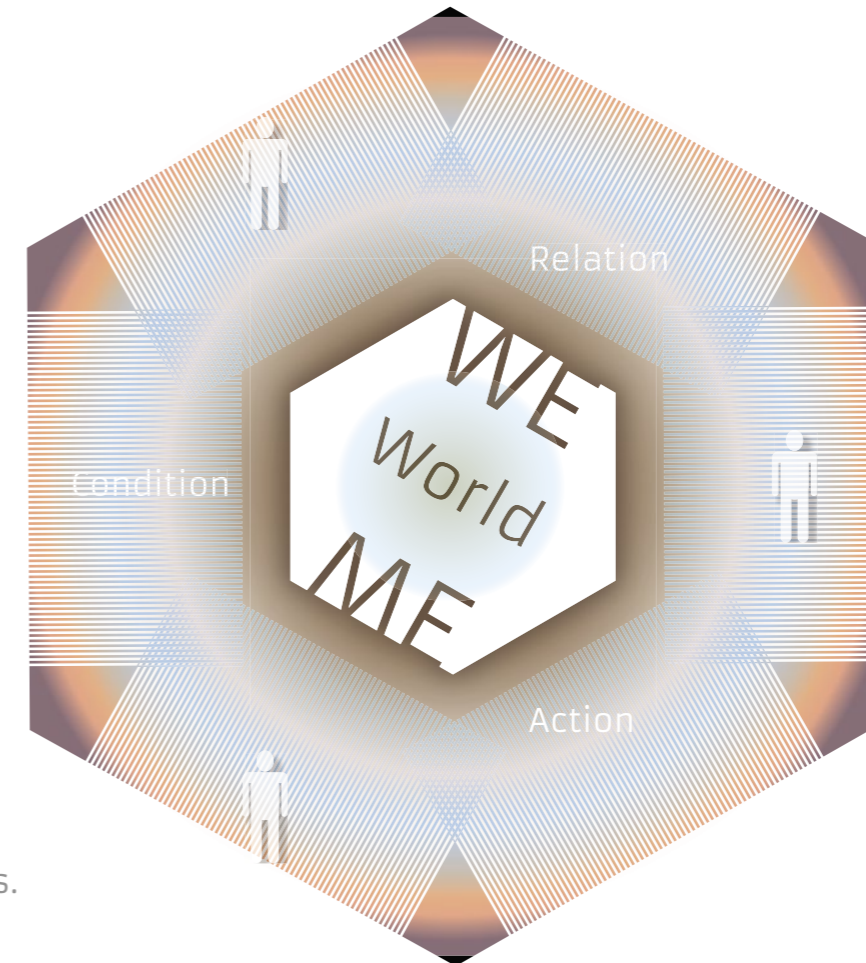
Translate Meadows systems thinking into MWW relational practice.

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Connect facilitation approaches to routes, dynamics and desired outcomes.



Navigation

Which route am I following?

Interpretation

Which lens am I using?

Activation

Which intervention am I activating?

MWW Navigation Logic

Where are we looking?

ME · WE · WORLD



What are we looking at?

CONDITIONS · RELATIONS · ACTIONS



Matrix 1

Observe



Which considerations help us explore this?

PEOPLE · PLANET · VALUE SYSTEMS · TECHNOLOGY · GOVERNANCE

Matrix 2

Recognise



What recurring dynamics do we recognise?

Feedback Dynamics

Matrix 3

Locate



Where are leverage opportunities located?

Meadows Zones

Matrix 4

Navigate



Which route helps us navigate?

Route Navigation Matrix

Matrix 5

Intervene



What intervention becomes meaningful?

Intervention Matrix

Matrix 6

Facilitate

How do we facilitate the process?

Facilitation Modes

Matrix 1 | Observation — P.P.V.T.G Consideration Matrix

Examine a situation through five observation lenses before identifying patterns or interventions.

Lens	Core Question	What To Observe	Blind Spot	Follow-Up Inquiry
People	Who is affected?	relationships, inclusion, exclusion, lived experience	treating people as stakeholders instead of participants	Who benefits? Who carries costs?
Planet	What ecological conditions are involved?	ecosystems, resources, material flows	treating ecology as external	What accumulates? What regenerates?
Value Systems	Which values shape this situation?	norms, narratives, legitimacy, assumptions	confusing dominant norms with universal truths	What is considered normal?
Technology	Which systems shape behaviour?	infrastructures, tools, data, dependencies	assuming technology is neutral	What becomes easier or harder?
Governance	How are decisions made?	authority, accountability, participation	treating governance as fixed	Who decides? Who is excluded?

Observe

Which considerations help us explore the situation?

Matrix 2 | Pattern – Feedback Dynamics Matrix

Recognize recurring patterns, tensions and feedback dynamics.

Archetype	Typical Signals	Relational Dynamic	Symptom	S•T•U•A•R•T Dominance	Zone Meadows	P•P•V•T•G Lens	Governance Effect	Route	(Possible) Intervention
Reinforcing Loop	escalation, polarisation	escalation / amplification	polarization increases	Trust Identity	B	Governance	rigidity	B → D	slowing down + relational reading
Balancing Loop	avoidance, temporary relief	stabilization	temporary calm	Relaxation Acceptance	A/B	People	maintaining the status quo	A → B	making tensions explicit
Shifting the Burden	blame shifting, quick fixes	symptom treatment	dependency	Awareness Responsibility	C	Technology/ Governance	loss of autonomy	C	system reflection
Dependency Loop	passivity, waiting	external steering	passivity	Safety Autonomy	B/C	Governance	centralization	B → C	commons intervention
Extraction Loop	exhaustion, depletion	value extraction	burnout / depletion	Togetherness Interdependence	C/D	Planet/ Economy	inequality	D → E	relational redistribution
Suppressed Tension	silence, avoidance	conflict suppressed	false harmony	Trust Identity	B	People	fragile collaboration	B → D	conflict navigation
Meaning Collapse	confusion, cynicism	loss of shared meaning	cynicism	Understanding Knowledge	D	Value Systems	legitimacy crisis	D	collective reflection
Fragmentation Loop	us-versus-them	fragmentation / silo formation	us-versus-them thinking	Togetherness Interdependence	B/C	Governance	polarization	B → C	commons dialogue
Optimization Trap	efficiency over relationship	efficiency dominates	human alienation	Safety Autonomy	C	Technology	technocracy	C → E	ethics session
Transformative Learning	curiosity, new connections	feedback leads to awareness	new forms of collaboration	Awareness Responsibility	D	All	system transition	E	transition lab

Recognise

Which recurring dynamics do we recognise?

Matrix 3 | Leverage — Meadows MWW Relational Zones Matrix

Translate Meadows systems thinking into MWW relational practice.

Meadows Zone	Systems Language	MWW Translation	C-R-A Focus	P-P-V-T-G Focus	Dominant Relational Dynamic	Dominant S-T-U-A-R-T Tension	Primary Routes	Typical Interventions	Typical Artifacts / Transfers	Primary Outcomes
Zone A	Parameters, thresholds, observable conditions	Observable Conditions	Conditions	People / Planet	sensing visible tension, symptoms, instability	Safety ↔ Autonomy	Route A — Relational Reading	Relational Reading Session, Educational Reflection	Starter Canvas, C-R-A Matrix, Starter Cards	reflection, situated awareness, relational literacy
Zone A→B	Flows & interactions	Emerging Relational Dynamics	Conditions Relation	People / Governance	recurring interactions, friction, mistrust, misalignment	Trust ↔ Identity	Route A→B	Community Reflection, Governance Dialogue	Governance Canvas, Relational Field Overlay	trust-building, shared meaning
Zone B	Feedback loops, information flows	Relational Dynamics	Relation	Governance / Technology	reinforcing loops, dependency patterns, escalation	Understanding ↔ Knowledge	Route B — Commons Governance / Route C — System Field	Conflict Navigation, System Diagnosis	Feedback Dynamics Overlay, Governance Canvas	pattern recognition, relational diagnostics
Zone B→C	Coordination structures	Governance Patterns	Relation → Action	Governance / Value Systems	role tension, coordination pressure, inclusion/exclusion	Awareness ↔ Responsibility	Route B→C	Governance Dialogue, Commons Sprint	Governance Canvas, P-P-V-T-G Circles	collective agreements, governance reflection
Zone C	Rules, infrastructures, institutional logic	Governance Structures	Action	Governance / Technology	institutional dependency, systemic lock-in	Responsibility ↔ Interdependence	Route C — System Field	Institutional Reflection, Ethics & AI Session	Navigation Board, System Field Overlay	systemic framing, ethical positioning
Zone C→D	Paradigm tension	Meaning Systems in Transition	Action → Meaning	Value Systems / Governance	legitimacy crisis, worldview conflict, meaning collapse	Trust ↔ Togetherness	Route C→D	World Pressure Mapping, Conflict Navigation	Meadows Overlay, Feedback Dynamics	systemic pressure awareness, contextual insight
Zone D	Paradigms, worldview, civilizational assumptions	Meaning Systems	Deep Relational Orientation	Value Systems	ideological fragmentation, existential uncertainty, civilizational narratives	Togetherness ↔ Interdependence	Route D — World Pressure	Future Scenario Lab, Transition Workshop	Future Scenario Overlay, World Pressure Cards	systemic risk mapping, future awareness
Zone D→E	Transformation & emergence	Transition Ecology	Conditions Relation Action integration	All P-P-V-T-G domains	emergence, adaptation, transition learning	Full S-T-U-A-R-T field	Route E — Transformation	Transition Design Lab, Commons Sprint	Relational System Design Canvas, Navigation Board	transition pathways, systemic transformation
Zone E (MWW extension beyond Meadows)	Regenerative adaptation	Relational Transformation Ecology	Integrated CRA Ecology	adaptive relational intelligence, living governance	adaptive relational intelligence, living governance	S-T-U-A-R-T as integrated field condition	Route E	Transformation Design, Commons Ecosystem Work	Full Navigation Ecology	regenerative governance capacity, relational resilience

Locate

Where are leverage opportunities located?

Matrix 4 | Navigation – Route Navigation Matrix

Determine which MWW route fits your question, context and desired outcome.

Route	Primary Purpose	Typical Users	C•R•A-focus	Zone-range	Artifacts	Transfers	Lenses	Interventions	Facilitation	Primary Outcomes
A Relational Reading	situated awareness & relational literacy Relational Reading & Difference Recognition	beginners, individuals, students, coaching	Conditions Relation	A→B	Starter Cards, C•R•A Cards, Journal	Starter Canvas, C•R•A Matrix	S•T•U•A•R•T tensions, Relational Field	Relational Reading Session, Educational Reflection	Reflective, Holding	self-awareness, reflection, relational sensing
B Commons Governance	shared meaning-making & collective coordination	communities, facilitators, teams, commons initiatives	Relation Action	B→C	Governance Cards, Value System Cards, Flow Cards, People Cards	Governance Canvas	P•P•V•T•G Circles, Relational Field	Governance Dialogue, Community Sensemaking	Dialogical, Commons Facilitation, Containment	trust-building, participation, collective agreements
C System Field	navigating institutional/systemic complexity	researchers, educators, AI/design labs, transition practitioners	Relation Action	C	Technology Cards, Governance Cards, Research Cards, Flow Cards	Governance Canvas, Navigation Board	System Field Overlay, Meadows	AI Ethics Session, Institutional Reflection	Diagnostic, Mapping	systemic framing, ethical positioning, infrastructural awareness
D World Pressure	Exploring contextual pressures and meaning conflicts	policymakers, strategists, researchers, educators	Action Meaning	C→D	World Pressure Cards, Planet Cards, Research Cards	Relational System Design Canvas	Meadows Layer, Feedback Dynamics	World Pressure Mapping, Conflict Navigation	Navigational, Containment	pressure awareness, systemic risk mapping, contextual insight
E Transformation	transition design & future-oriented intervention	systemic designers, innovation teams, governance labs	Integrated C•R•A	D→E	World Pressure Cards, Technology Cards, Value System Cards, Governance Cards	Relational System Design Canvas, Navigation Board	P•P•V•T•G Circles, Future Scenario Overlay, Feedback Dynamics	Transition Design Lab, Commons Sprint	Transitional, Speculative, Commons Facilitation	transition pathways, intervention strategies, systemic transformation

Navigate

Which route helps us navigate the situation?

Matrix 5 | Intervention – Intervention Matrix:

Select an appropriate intervention based on the needs of a situation.

Intervention	Typical Trigger	Route	Artifacts	Transfers	Lens	Facilitation	Outcomes
Relational Reading Session	Something feels off but is difficult to articulate	A	Starter Cards, C·R·ACards, Reading Journal	Starter Canvas	S·T·U·A·R·T	Reflective, Holding	Reflection, awareness, relational literacy
Community Sensemaking Workshop	Multiple interpretations emerge and need collective exploration	A → B	Starter Cards, Flow Cards, C·R·ACards	Relational Canvas	People, Governance	Dialogical, Collective Reflection	Shared meaning, participation
Governance Dialogue	Questions arise around responsibility, trust, roles or decision-making	B → C	Governance Cards, Value System Cards, Flow Cards	Governance Canvas	Governance, Value Systems	Dialogical, Governance Dialogue	Governance reflection, shared agreements
Conflict Navigation Session	Tension, polarisation or suppressed conflict becomes visible	B → D	C·R·A Cards, Governance Cards, Flow Cards	Governance Canvas	People, Governance	Containment, Conflict Navigation	Tension mapping, relational containment
World Pressure Mapping	Local issues appear connected to wider systemic forces	D	World Pressure Cards, Research Cards	System Design Canvas	Meadows, World Pressures	Mapping, Navigational	Systemic awareness, contextual mapping
Institutional Reflection Session	Existing rules, incentives or structures no longer seem to fit reality	C → D	Research Cards, Governance Cards, World Pressure Cards	Navigation Board	Governance, Meadows	Diagnostic, Institutional Reflection	Institutional awareness, systemic positioning
Commons Dialogue	Shared responsibility, stewardship or participation is declining	B → E	Value System Cards, Governance Cards, Flow Cards	Governance Canvas	Governance, Value Systems	Commons Facilitation	Commons awareness, stewardship
AI Ethics Session	Emerging technologies raise human, ethical or governance questions	C → D → E	Technology Cards, Governance Cards, CRA Cards	Governance Canvas, Navigation Board	Technology, Governance	Diagnostic, Ethics Dialogue	Ethical reflection, intervention proposal
Transition Design Lab	A meaningful difference has been recognised and future pathways need exploration	C → E	Technology Cards, Planet Cards, World Pressure Cards	System Design Canvas, Navigation Board	P·P·V·T·G Lenses	Transitional, Speculative	Transition scenarios, strategic direction
Educational Reflection Route	Learning, systems literacy and reflective capacity need strengthening	A → C	Starter Cards, Research Cards, Reading Journal	Starter Canvas	S·T·U·A·R·T, C·R·A	Reflective, Educational Facilitation	Learning, systems literacy

Intervene

Which intervention becomes meaningful?

Matrix 6 | Facilitation— Facilitation Modes Matrix

Match facilitation approaches to routes, dynamics, and desired outcomes.

Facilitation Mode	Facilitator Role	Receptivity Mode	Typical Use	Outcome
Reflective	slowing down	Noticing	When assumptions, experiences or feelings need attention	Reflection
Dialogical	opening perspectives	Comparing	When different viewpoints need exploration	Shared Meaning
Diagnostic	making patterns visible	Analysing	When structures, causes and dynamics require investigation	Insight
Navigational	holding tension	Orienting	When complexity creates confusion or overload	Orientation
Transitional	developing direction	Committing	When future pathways and choices need clarification	Commitment
Containment	holding conflict	Stabilising	When conflict, polarisation or emotional intensity emerge	Stewardship
Speculative	exploring futures	Imagining	When alternative futures need exploration	Future Literacy
Commons Facilitation	building collective agreements	Stewarding	When shared responsibility and stewardship are required	Collective Stewardship

Facilitate

How do we facilitate the process?